



***FAMILIARIZATION PROGRAM  
FOR INDEPENDENT DIRECTORS***

***Corporate Office  
Arkade House, Next to Children's  
Academy,  
A.S. Marg, Ashok Nagar, Kandivali  
(E), Mumbai 40 0101***

## 1. Purpose

The Companies Act, 2013, read with the rules thereunder, as amended (**Companies Act**) places increased responsibilities on Independent Directors of the Company. In compliance with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (**SEBI Listing Regulations**) and order to enable the Independent Directors to fulfil their responsibilities efficiently and effectively, a familiarization program (**Program**) has been put in place by the Arkade Developers Limited (**Company**). The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company. The Independent Directors are afforded every opportunity to familiarize themselves with the Company, its management and its operations and above all the industry perspective & issues.

## 2. Familiarization Process

- 2.1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- 2.2. The Company shall organize technical sessions by external consultants/experts, outlining the roles, duties and responsibilities of Independent Directors.
- 2.3. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
- 2.4. The Company may conduct an introductory familiarization program / presentation when a new Independent Director comes on the Board of the Company.
- 2.5. Certain programme / activities are merged with the Board/Committee meetings to suit the convenience of Directors. Also, individual programmes are conducted separately, as and when required
- 2.6. The Introductory familiarization programme and the periodical technical sessions shall help the independent directors to understand the following:



- a. Industry Overview and Business Model of the company
- b. Business overview and an outline of Corporate Plan and Annual targets
- c. Overview of Sales & Marketing
- d. Introduction to Product profile
- e. Operations overview
- f. Financial Performance and budget & control processes.
- g. Familiarization on Statutory compliances as a Board Member including their Roles, Rights and Responsibilities.

### **3. Programme and Disclosure**

- 3.1. This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.
- 3.2. Familiarization programme will be conducted "as needed" basis during the Year.
- 3.3. As and when familiarization programme is conducted, details of the same will be disclosed on the website of the Company and a web link thereto shall also be given in the Annual Reports of the Company.

### **4. Review of the Program**

- 4.1. The Board will review this Program and make revisions as may be required.

### DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ARKADE DEVELOPERS LTD ("THE COMPANY")

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- ▣ Roles, Rights and Responsibilities - Board dynamics & functions
- ▣ Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

Details of familiarization programmes imparted to Independent Directors during the financial year 2025-26

(no. of Hours)

| Sr. No | Programmes details                                            | Name of Independent Directors |                  |                  |
|--------|---------------------------------------------------------------|-------------------------------|------------------|------------------|
|        |                                                               | Mrs Neha Huddar               | Mr. Abhishek Dev | Mr Sumesh Mishra |
| 1      | Business / Function reviews during Board / Committee meetings | 7                             | 6                | 1                |
| 2      | Board Strategy Meeting                                        | 7                             | 6                | 1                |
| 3      | Overview of Sales & Marketing                                 | 1                             | 3                | 4                |
| 4      | Financial Performance and budget & control processes          | 2                             | 1                | -                |
| 5      | Risk Management                                               | -                             | 1                | -                |
| 6      | Induction of new director                                     | -                             | -                | -                |
|        | <b>Total Durations</b>                                        | <b>17</b>                     | <b>17</b>        | <b>6</b>         |

**On cumulative basis from FY 2023-24 to FY 2025-26**

| Name of the Directors    | No. of programmes / meetings attended |            | No. of hours spent |            |
|--------------------------|---------------------------------------|------------|--------------------|------------|
|                          | During FY 2025-26                     | Cumulative | During FY 2025-26  | Cumulative |
| <b>Mrs Neha Huddar</b>   | 17                                    | 41         | 17                 | 42         |
| <b>Mr. Abhishek Dev</b>  | 17                                    | 40         | 17                 | 40.5       |
| <b>Mr Sumesh Mishra*</b> | 6                                     | 12.5       | 6                  | 12.5       |

\*Cumulative (number of programmes and hours in the above table) is from the respective date of appointment of the directors.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

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| Purpose of Programme | <ol style="list-style-type: none"> <li>1) Industry Overview and Business Model of the company</li> <li>2) Business overview and an outline of Corporate Plan and Annual targets</li> <li>3) Overview of Sales &amp; Marketing</li> <li>4) Introduction to Product profile</li> <li>5) Operations overview</li> <li>6) Financial Performance and budget &amp; control processes</li> <li>7) Risk Management</li> <li>8) Familiarization on Statutory compliances as a Board Member including their Roles, Rights and Responsibilities.</li> </ol> |
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