



Environment Sustainability Policy

Corporate Office

***Arkade House, Next to Children's Academy,
A.S. Marg, Ashok Nagar, Kandivali (E),
Mumbai 40 0101***

1. Purpose

Arkade Developers Limited Sustainability Policy is established as a structured framework to manage environmental impacts associated with construction, development, and operational activities. The Company is committed to integrating sustainable practices across project lifecycle stages, reducing environmental footprint, and complying with applicable environmental laws and reporting frameworks including ESG frameworks.

2. Scope

This policy applies to:

- All construction and real-estate development projects.
- Operational buildings and managed assets, corporate offices, Joint ventures and project partners.
- All employees and project teams, Contractors, subcontractors, and suppliers.
- All stakeholders (internal & external).

3. Policy Statement

The Company is committed to minimizing environmental impacts through responsible resource management, pollution prevention, climate action, and sustainable development practices. Environmental considerations shall be integrated into decision-making processes, project execution, and asset management practices.

4. Environmental Governance Framework

Roles and Responsibilities

Implementation of the policy is managed by Departmental Head and Functional head, and coordination with EHS Head with oversight from the ESG Committee of the Board.

5. Section A: Environmental Management and Impact Control

5.1 GHG Emissions Management

We are committed to reducing greenhouse gas emissions by

- Improving energy efficiency, by implementing energy-efficient practices
- Adopting cleaner energy sources where feasible,
- Reducing emissions from transport and operations

- Measuring performance regularly, and continuously improving our environmental practices.
- Promote low-carbon construction practices
- Identify and monitor Scope 1, Scope 2, and Scope 3 emissions

5.2 Energy Management and Efficiency

The organisation shall:

- Reduce energy demand through efficient design, optimized systems, and sustainable practices;
- Monitor and track energy consumption;
- Increase the use of renewable energy;
- Assess renewable systems for technical and financial feasibility; and
- Maintain measurable energy targets for continuous improvement

5.3 Water Stewardship

The organisation is committed to responsible water stewardship by reducing water consumption, increasing reuse and recycling, monitoring water use, treating wastewater, managing water-related risks, and supporting safe and efficient water use across operations and projects

The organisation shall implement practical measures to improve water efficiency, including:

- Leak detection and timely repair.
- Efficient plumbing fixtures and equipment.
- Water-saving construction and operational practices.
- Reuse of treated water for non-potable applications.
- Rainwater harvesting and storage systems where feasible
- Promotion of waste reduction, reuse, and recycling practices.

5.4 Waste Management

The organisation is committed to reducing waste generation, promoting reuse and recycling, ensuring safe segregation and disposal, and improving waste management performance through monitoring, awareness, and continuous improvement

- Segregation of waste at source.
- Use of authorized waste vendors and recyclers.

- Proper handling of construction and demolition waste.

5.5 Air Quality & Pollution Control

The organisation is committed to preventing air pollution by controlling dust and emissions, maintaining equipment, minimizing open burning, complying with legal requirements, and continuously improving air quality management practices.

The organisation shall:

- Comply with all applicable air quality and pollution control laws, permits, and regulatory requirements.
- Control dust generation through watering, covering of materials, proper storage, and good housekeeping practices.
- Prohibit unauthorized burning of waste or materials and minimize open burning activities.
- Monitor air emission sources and implement corrective actions where needed.
- Ensure proper handling of materials that may create air pollution, such as cement, sand, chemicals, paints, solvents, and fuels.
- Continuously improve air pollution control performance through regular review and monitoring.

○ Pollution control measures

The organisation shall implement practical controls such as:

- Vehicle speed control within sites.
- Proper ventilation and exhaust control in enclosed areas.
- Equipment maintenance and periodic inspection.
- Use of emission control devices where required
- Noise control through the use of well-maintained equipment and operational controls.
- Regular monitoring and review of pollution control performance.

5.6 Biodiversity

The Company recognizes biodiversity as essential to environmental resilience and sustainable development, and we strive to protect ecosystems, preserve natural resources, and support biodiversity conservation across our value chain.

5.7 Green Building & Sustainable Design

The organisation is committed to green building and sustainable design by integrating energy efficiency, water conservation, responsible material use, waste reduction, renewable energy, and occupant well-being into all relevant projects and facilities.

5.8 Environmental Compliance & Legal Management

The organization is committed to complying with all applicable environmental laws, regulations, permits, standards and other compliance obligations related to its operations. The Company shall further, ensure that We will regularly monitor legal requirements, maintain necessary records and approvals, conduct periodic compliance evaluations, and implement corrective actions where required to ensure continual improvement in environmental performance and responsible environmental management.

5.9 Technology and Innovation

At Arkade, technology is integrated thoughtfully to enhance construction quality, operational efficiency, sustainability, and resident experience. The Company adopts advanced construction methodologies, smart infrastructure solutions, and energy-efficient technologies to create future-ready developments and improve long-term asset performance.

6. Social & Governance

6.1 Safety and Well-Being

The Company shall:

- Ensure comprehensive worker safety measures, including mandatory use of personal protective equipment (PPE), safe work practices, hazard identification, and regular safety training programs.
- Strive to target NO Harm.
- Protect Human rights and provide safe and healthy workplace for employees and workplace.
- Ensure tenant and occupant safety measures through secure building design, access control systems, fire and life safety installations, safety awareness initiatives, and routine maintenance of all critical safety systems.
- Ensure Clearly defined roles and responsibilities for safety are assigned among staff, ensuring accountability at every level

- Deployment of safety monitoring systems, including incident reporting, safety inspections, and performance tracking to ensure continuous improvement.

6.2 Stakeholder Engagement

The Company shall continuously engage with the stakeholders for creating awareness on environmental and sustainability related matters and concerns.

7. Training & Awareness

The Company shall actively engage with all stakeholders to enhance awareness of environmental sustainability issues and support the effective implementation and promotion of the above commitments through ongoing communication, collaboration, and participation initiatives.

8. Public Advocacy

The Company is committed to responsible public policy engagement and shall participate in advocacy either directly or through industry bodies in a manner that is transparent, ethical, and consistent with its sustainability objectives, including climate action and social responsibility. The Company shall maintain oversight mechanisms to monitor such engagements and ensure alignment with disclosed ESG commitments.

9. Record Management & Documentation

The Company shall maintain all the documents relating to the environment related compliance documents and all other records that are required to be maintained.

10. Continuous Improvement/ Review

The Company review this Policy from time to time, in order to maintain efficiency and to comply with applicable legal requirements, to the extent necessary.